



**Board of Directors Meeting
10:00 AM, April 18, 2020
1346 Silver Avenue
San Francisco, CA 94134**

AGENDA

Founded in 1902

1. Call to Order
2. Roll Call
3. Consent Calendar
 - A. Consider approval of the minutes of the February 1, 2020 meeting of the Board of Directors
 - B. Consider and approve draft 2018 IRS Form 990
4. Officer, Staff and Committee Reports
 - A. President's Report
 - 1) Report on CNRA efforts to obtain exemption from AB 5 for referees
 - 2) Report on USASA responses to COVID-19
 - B. Vice President's Report
 - 1) Report on CSAN Executive Committee response to COVID-19
 - C. Treasurer's Report (Rodriguez) and financial implications of COVID-19
 - D. Player and Team Registration Report (Sanchez)
 - E. Report on progress of Financial Audit (Rodriguez)
 - F. Reports on the 2020 US Soccer Annual General Meeting in Nashville, TN
5. Discussion Items
 - A. Consider possible alternatives for the 2020 CSAN Annual General Meeting and approve calendar updates for 2020
 - B. Consider alternatives to having the Hall of Fame Dinner at the 2020 AGM
 - C. Introduction to the Safe Sport Training requirements, the Safe Sport Act and the Player Safety Company
 - D. Update on COVID-19 restrictions
 - E. Brief comments from each league on their current plans for resuming competition
6. Good of the Game
 - A. Correspondence received by Officers, Directors and/or Staff
 - B. Reminder to turn in annual conflict of interest disclosure statements
 - C. Director's Comments
 - D. Director's Requests for future agenda items
7. Adjournment

California Soccer Association North Agenda Transmittal

Agenda Item Number: 3

Meeting Date: April 18, 2020

Submitted by: Jan Mullen and Tom Moore

Agenda Title: Consent Calendar

Detailed Description: Consider approval of the following consent calendar items:

- A. Consider approval of the draft minutes of February 1, 2020.
- B. Consider approval of the 2018 Internal Revenue Service Form 990 for CSAN

Financial Impact on CSAN: None

CSAN Executive Committee Recommendation: Approve

Board Action

Motion by _____

Seconded by _____

Ayes: _____

Abstentions: _____

Noes: _____

Absent: _____

Reagendized For: _____

No Action Taken: _____

California Soccer Association North
Board of Director's Meeting Minutes
February 1, 2020

1. Call to Order

Meeting was called to order at 11:05 AM.

2. Roll Call

Members Present: Wilton Guevara, Fraternidad Soccer League
Tom Moore, President
Coco Moya, Golden Gate Women's Soccer League
Javier Rodriguez, Treasurer
Alicia Yanow, Member-At-Large

By Conference Call: Gerhard Achetlik, Sacramento Adult Soccer League
Ventura Braganza, San Joaquin Valley Soccer League
Martin Esquer, Visalia Soccer League
Norma Sanchez, Office Manager
Marcos Yanez, San Joaquin Valley Soccer League
Juan Zaldana, Vice-President

3. Pledge of Allegiance

4. Consent Calendar

A. Minutes of the December 7, 2019 Board of Directors Meeting

Motion by Javier Rodriguez/second by Coco Moya to approve minutes of December 7, 2019 Board of Director's meeting. Passed unanimously.

5. Action Items

A. Consider Request of the Fiji Soccer League for Reaffiliation with CSAN

Norma Sanchez reports that to date the Fiji Soccer League (Sacramento) has submitted payment for 8 teams, submitted a league annual mandatory form, and sent a copy of their league bylaws. Fiji Soccer League has not submitted any team annual mandatory forms.

There was some discussion on certificates of insurance (COI) and allowing Fiji Soccer League a COI since no team annual mandatory forms have been submitted to the CSAN Office.

Motion by Wilton Guevara/second by Javier Rodriguez to approve the reaffiliation of the Fiji Soccer League and issue a certificate of insurance form when a minimum of six (6) team annual mandatory forms have been received by the CSAN Office. Passed with one (1) abstention.

- B. Determine date of the 2020 CSAN Annual General Meeting and Approve Calendar of Board Meetings for 2020

Motion by Alicia Yanow/second by Wilton Guevara that the 2020 CSAN Annual General Meeting is to be held on Saturday, August 15, 2020 in either Fowler, Kingsburg, Tulare, or Visalia. Passed unanimously.

6. Officer, Staff, and Committee Reports

A. Treasurer's Report

Javier Rodriguez submitted a Profit & Loss statement for the period of September 2019 through December 2019. We have received income of \$63,860.15 and our expenses for the same time period are \$124,602.73. This reflects that we are operating at a deficit of \$60,742.58. We have received no monies from International Games during this time period.

We have reserve funds in CD accounts. Tom Moore suggests that we should have a policy on the amount of reserve money we accumulate.

Javier Rodriguez states that in previous years the Board of Director's was very diligent about spending within our operating budget and we were able to put International Games monies in reserve accounts. Currently, we are having to use reserve funds to pay some of our operating expenses.

B. 2020 CSAN State Cup Competition

The CSAN State Cup Committee is finalizing dates and locations for the 2020 CSAN State Cup competition:

TBD	-	Elimination games in Visalia (and vicinity)
July 11 – 12		Elimination games in San Francisco
July 17 – 19		Elimination games in Sacramento
July 25		Semifinal games and championship game in Sacramento

C. Player and Team Registration

The Fiji Soccer League (Sacramento) has just been approved for affiliation and have 8 teams. Juan Zaldana and Norma Sanchez are meeting with three (3) potential new leagues in the next few weeks.

USASA offers a rebate program for new leagues as an incentive to affiliate.

Ideas for CSAN to use as incentives for leagues to affiliate include waiving annual league fee, reducing annual team fee to \$50, and waiving entry fee for State Cup.

There was some discussion on what CSAN provides for our existing leagues. Ideas include giving leagues a set of corner flags, soccer balls, uniforms.

D. Financial Audit

Javier Rodriguez reports he will be meeting with the PUN Group as to whether they can complete the audit with documents CSAN has been able to provide or if we will need to modify the objectives of the audit.

E. 2020 USASA Region 4 Workshops

Tom Moore, Jeff Staben, and Alicia Yanow submitted reports from the Region 4 workshops in Phoenix, Arizona.

7. Discussion Items

A. Safe Sports Act

Tom Moore sent to all League Directors information on how to get online training for Safe Sport certification from the Center for Safe Sport. This training explains who is considered a mandatory reporter and the responsibilities of a mandatory reporter. All League Directors are required by federal law to be a mandatory reporter.

Tom also recommends that leagues adopt a policy regarding Safe Sport so that the league has a policy regarding child abuse, sexual abuse, bullying, hazing and other forms of misconduct.

B. Indoor Soccer Facility in Sacramento

Soccer Planet is an indoor soccer facility in Sacramento that is currently being managed by Ali Radmand. Soccer Planet does not charge an annual membership fee, so CSAN is considering proposing a \$30 player fee to cover liability insurance, personal accident insurance, and membership cards (player passes).

8. Good of the Game

A. Correspondence received by Officers, Directors, and Staff

None.

B. Directors and Officers Conflict of Interest Disclosure Statement

Tom Moore reminds all Directors and Officers to sign the annual Conflict of Interest Disclosure Statement if they have not already done so.

C. Director's Comments

Coco Moya asks about new insurance forms. Tom Moore informs that our new insurance company (USI) is working on an online method for submitting personal accident insurance claims. Additional information should be forthcoming at the US Soccer Annual General Meeting in Nashville.

Juan Zaldana states that our new conference table and chairs were donated free of charge by Western Mutual. Tom Moore will send a letter of thanks.

D. Board Member requests for future agenda items

Wilton Guevara requests to discuss incentives for new leagues and existing leagues and marketing ideas for CSAN.

Meeting adjourned at 1:12 PM.

Submitted by,

Jan Mullen
CSAN Secretary

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2018Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.**Open to Public Inspection**

A For the 2018 calendar year, or tax year beginning <u>Sep 1</u> , 2018, and ending <u>Aug 31</u> , 2019															
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">C Name of organization <u>CALIFORNIA SOCCER ASSOCIATION NORTH</u></td> </tr> <tr> <td colspan="2">Doing business as</td> </tr> <tr> <td>Number and street (or P.O. box if mail is not delivered to street address)</td> <td>Room/suite</td> </tr> <tr> <td><u>1346 SILVER AVENUE</u></td> <td></td> </tr> <tr> <td colspan="2">City or town, state or province, country, and ZIP or foreign postal code</td> </tr> <tr> <td colspan="2"><u>SAN FRANCISCO, CA 94134</u></td> </tr> <tr> <td colspan="2">F Name and address of principal officer: <u>DR. TOM MOORE, 1346 SILVER AVENUE, SAN FRANCISCO, CA 94134</u></td> </tr> </table>	C Name of organization <u>CALIFORNIA SOCCER ASSOCIATION NORTH</u>		Doing business as		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<u>1346 SILVER AVENUE</u>		City or town, state or province, country, and ZIP or foreign postal code		<u>SAN FRANCISCO, CA 94134</u>		F Name and address of principal officer: <u>DR. TOM MOORE, 1346 SILVER AVENUE, SAN FRANCISCO, CA 94134</u>	
C Name of organization <u>CALIFORNIA SOCCER ASSOCIATION NORTH</u>															
Doing business as															
Number and street (or P.O. box if mail is not delivered to street address)	Room/suite														
<u>1346 SILVER AVENUE</u>															
City or town, state or province, country, and ZIP or foreign postal code															
<u>SAN FRANCISCO, CA 94134</u>															
F Name and address of principal officer: <u>DR. TOM MOORE, 1346 SILVER AVENUE, SAN FRANCISCO, CA 94134</u>															
D Employer identification number <u>94-2193312</u>															
E Telephone number <u>(415) 467-1881</u>															
G Gross receipts \$ <u>337,296.</u>															
H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No															
H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)															
H(c) Group exemption number ▶															
I Tax-exempt status: <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) (<u>4</u>) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527															
J Website: ▶ <u>WWW.CSAN.NET</u>															
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶															
L Year of formation: <u>1902</u>															
M State of legal domicile: <u>CA</u>															

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>ADULT SOCCER LEAGUES</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	13
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	13
	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	
	6	Total number of volunteers (estimate if necessary)	6	15
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 38	7b	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	301,563.	232,033.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,710.	16,844.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	177,485.	88,419.
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	485,758.	337,296.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	102,800.	115,951.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 0.		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	289,814.	268,144.
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	392,614.	384,095.
19	Revenue less expenses. Subtract line 18 from line 12	93,144.	-46,799.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	1,108,613.	1,061,181.
	22	Net assets or fund balances. Subtract line 21 from line 20	1,733.	1,100.
			1,106,880.	1,060,081.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	<u>JAVIER RODRIGUEZ, TREASURER</u> Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input checked="" type="checkbox"/> if self-employed	PTIN
	<u>ARAM B KARDZAIR</u>	<u>ARAM B KARDZAIR</u>	<u>04/01/2020</u>		<u>P00978942</u>
	Firm's name ▶ <u>PAYROLL WORKS</u>	Firm's EIN ▶ <u>94-3157305</u>			
	Firm's address ▶ <u>814 ALEXANDER VALLEY ROAD, HEALDSBURG, CA 95448-9000</u>	Phone no. <u>(415) 640-0994</u>			

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:

ADULT SOCCER LEAGUES

CSAN provides cost effective registration, disciplinary, adjudication, insurance and marketing services to member leagues and teams in Northern California, and represents them on the National Councils of the US Adult Soccer Association and US Soccer Federation.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 144,169. including grants of \$ 0.) (Revenue \$ 232,033.)

CSAN PROMOTED ADULT SOCCER BY ASSISTING IN THE FORMATION OF LEAGUES AND TEAMS, PROMOTING COMPETITIONS AND PROVIDING INSURANCE COVERAGE TO APPROXIMATELY 15,000 ADULT PLAYERS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4d** Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 144,169.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<input checked="" type="checkbox"/>
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<input checked="" type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	<input checked="" type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<input checked="" type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<input checked="" type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<input checked="" type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	<input checked="" type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<input checked="" type="checkbox"/>

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	X

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	3
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	???
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	X
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	X
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15	?
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	?

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 13		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b Enter the number of voting members included in line 1a, above, who are independent 1b 13		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2		x
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3		x
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4		x
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5		x
6 Did the organization have members or stockholders? 6	x	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a	x	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b	<input checked="" type="checkbox"/>	x
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body? 8a	x	
b Each committee with authority to act on behalf of the governing body? 8b	x	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9		x

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates? 10a		x
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a	x	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a	<input checked="" type="checkbox"/>	x
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b	<input checked="" type="checkbox"/>	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c	<input checked="" type="checkbox"/>	
13 Did the organization have a written whistleblower policy? 13		x
14 Did the organization have a written document retention and destruction policy? 14		x
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official 15a		x
b Other officers or key employees of the organization 15b		x
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a		x
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► CA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►
 JAVIER RODRIQUEZ, 1346 SILVER AVENUE, SAN FRANCISCO, CA 94134 (415) 467-1881

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DR. TOM MOORE PRESIDENT	10.00	X		X				0.	0.	0.
(2) JUAN ZALDANA VICE PRESIDENT	10.00	X		X				0.	0.	0.
(3) JANICE MULLEN SECRETARY	5.00	X		X				0.	0.	0.
(4) JAVIER RODRIGUEZ TREASURER	10.00	X		X				0.	0.	0.
(5) EDWIN MENJIVAR MEMBER AT LARGE	1.00	X						0.	0.	0.
(6) ALICIA YANOW MEMBER AT LARGE	1.00	X						0.	0.	0.
(7) Coco Moya Director	1.00									
(8) Gerhard Achetelik Director	0.50									
(9) Evangeline Bond Director	0.50									
(10) Pedro Botello Director	0.50									
(11) Martin Esquer Director	0.50									
(12) Jeff Staben Director	0.50									
(13) Jonathan Wong Director	0.50									
(14) Ali Radman Director	0.50									

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Genaro Camacho Director	0.50									
(16) Steven Williams Director	0.50									
(17) Esaul Villalpando Director	0.50									
(18) Jesus Salmeron Director	0.50									
(19) Hector Hernandez Director	0.50									
(20) Marcos Yanez Director	0.50									
(21)										
(22)										
(23)										
(24)										
(25)										
1b Sub-total							0.	0.	0.	
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							0.	0.	0.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

- 1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

- 2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b	232,033.				
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f					
	g	Noncash contributions included in lines 1a-1f: \$						
	h	Total. Add lines 1a-1f			232,033.			
Program Service Revenue				Business Code				
	2a							
	b							
	c							
	d							
	e							
	f	All other program service revenue .						
	g	Total. Add lines 2a-2f						
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			16,844.	16,844.	0.	0.
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
		(i) Real	(ii) Personal					
	6a	Gross rents						
	b	Less: rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	(i) Securities	(ii) Other					
		Gross amount from sales of assets other than inventory						
	b	Less: cost or other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)						
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18						
	b	Less: direct expenses						
	c	Net income or (loss) from fundraising events						
	9a	Gross income from gaming activities. See Part IV, line 19						
	b	Less: direct expenses						
	c	Net income or (loss) from gaming activities						
	10a	Gross sales of inventory, less returns and allowances						
b	Less: cost of goods sold							
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue				Business Code				
11a	OTHER INCOME			900099	88,419.	88,419.	0.	0.
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d				88,419.			
12	Total revenue. See instructions				337,296.	105,263.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	91,896.	0.	91,896.	0.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	15,702.	0.	15,702.	0.
10 Payroll taxes	8,353.	0.	8,353.	0.
11 Fees for services (non-employees):				
a Management				
b Legal	3,100.	0.	3,100.	0.
c Accounting	3,761.	0.	3,761.	0.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion				
13 Office expenses	233.	0.	233.	0.
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel	39,910.	7,612.	32,298.	0.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	7,849.	0.	7,849.	0.
23 Insurance	34,446.	31,157.	3,289.	0.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONTRACT LABOR	16,600.	3,900.	12,700.	0.
b INTERNET WEBSITE	430.	0.	430.	0.
c LICENSES, FEES & PERMITS	72,382.	69,961.	2,421.	0.
d PROMOTION/AWARDS	21,899.	13,598.	8,301.	0.
e All other expenses	67,534.	17,941.	49,593.	0.
25 Total functional expenses. Add lines 1 through 24e	384,095.	144,169.	239,926.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	86,427.	1	27,041.
	2 Savings and temporary cash investments	723,358.	2	740,202.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	0.	4	2,460.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 621,092.		
	b Less: accumulated depreciation	10b 329,614.	298,828.	10c 291,478.
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,108,613.	16	1,061,181.	
Liabilities	17 Accounts payable and accrued expenses	1,133.	17	0.
	18 Grants payable		18	
	19 Deferred revenue	600.	19	1,100.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	1,733.	26	1,100.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds	1,106,880.	32	1,060,081.
33 Total net assets or fund balances	1,106,880.	33	1,060,081.	
34 Total liabilities and net assets/fund balances	1,108,613.	34	1,061,181.	

Form **990** (2018)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	337,296.
2	Total expenses (must equal Part IX, column (A), line 25)	2	384,095.
3	Revenue less expenses. Subtract line 2 from line 1	3	-46,799.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,106,880.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,060,081.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Form **990** (2018)

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization

CALIFORNIA SOCCER ASSOCIATION NORTH

Employer identification number

94-2193312

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). <input type="checkbox"/> Preservation of land for public use (e.g., recreation or education) <input type="checkbox"/> Preservation of a historically important land area <input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of a certified historic structure <input type="checkbox"/> Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶	
4 Number of states where property subject to conservation easement is located ▶	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ (ii) Assets included in Form 990, Part X ▶ \$	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 ▶ \$ b Assets included in Form 990, Part X ▶ \$	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment %
b Permanent endowment %
c Temporarily restricted endowment %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations
(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0.	112,500.		112,500.
b Buildings	0.	161,250.	161,250.	0.
c Leasehold improvements	0.	284,861.	105,883.	178,978.
d Equipment	0.	62,481.	62,481.	0.
e Other	0.	0.	0.	0.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				291,478.

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.
---------	---

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5

Part XII	Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
----------	---

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5

Part XIII **Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

FOR

Part XIII Supplemental Information *(continued)*

FOR REVIEW

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization

CALIFORNIA SOCCER ASSOCIATION NORTH

Employer identification number

94-2193312

Pt VI, Line 6: ORGANIZATION HAS APPROX **13** MEMBER LEAGUES.

Pt VI, Line 7a: THE 11 MEMBER LEAGUES MEET EACH YEAR AT THE ANNUAL GENERAL MEETING
AND VOTE ON THE OFFICES FOR RE-ELECTION.

Pt VI, Line 11b: ORGANIZATION'S FINANCE COMMITTEE REVIEWS THE TAX RETURNS PRIOR
TO **SUBMITTING** TO THE VARIOUS GOVERNMENT AGENCIES.

Pt VI, Line 19: THE ORGANIZATION'S GOVERNING DOCUMENTS AND TAX RETURNS ARE AVAILABLE
BY MAIL, UPON REQUEST.

Pt IX, Line 24e:

Description: BAD DEBT

Total: -\$260

Program services: \$0

Management and general: -\$260

Fundraising: \$0

Description: BANK SERVICE CHARGES

Total: \$1,263

Program services: \$0

Management and general: \$1,263

Fundraising: \$0

Description: EQUIPMENT LEASE

Total: \$5,748

Program services: \$0

Management and general: \$5,748

Fundraising: \$0

Description: FIELD RENTAL

Total: \$0

Name of the organization

Employer identification number

CALIFORNIA SOCCER ASSOCIATION NORTH

94-2193312

Program services: \$0

Management and general: \$0

Fundraising: \$0

Description: MERCHANT FEES

Total: \$3,060

Program services: \$0

Management and general: \$3,060

Fundraising: \$0

Description: MISCELLANEOUS

Total: \$12,322

Program services: \$11,108

Management and general: \$1,214

Fundraising: \$0

Description: OTHER EQUIPMENT

Total: \$1,374

Program services: \$0

Management and general: \$1,374

Fundraising: \$0

Description: OTHER TAXES

Total: \$5,888

Program services: \$0

Management and general: \$5,888

Fundraising: \$0

Description: POSTAGE & SHIPPING

Total: \$822

Program services: \$0

Management and general: \$822

Name of the organization

CALIFORNIA SOCCER ASSOCIATION NORTH

Employer identification number

94-2193312

Fundraising: \$0

Description: PRINTING

Total: \$200

Program services: \$0

Management and general: \$200

Fundraising: \$0

Description: REPAIRS & MAINTENANCE

Total: \$11,316

Program services: \$0

Management and general: \$11,316

Fundraising: \$0

Description: ROUNDING

Total: -\$4

Program services: \$0

Management and general: -\$4

Fundraising: \$0

Description: SUPPLIES

Total: \$12,111

Program services: \$6,833

Management and general: \$5,278

Fundraising: \$0

Description: TELEPHONE & FAX

Total: \$6,305

Program services: \$0

Management and general: \$6,305

Fundraising: \$0

Description: UTILITIES

Name of the organization

CALIFORNIA SOCCER ASSOCIATION NORTH

Employer identification number

94-2193312

Total: \$7,389

Program services: \$0

Management and general: \$7,389

Fundraising: \$0

FOR REVIEW

**IRS e-file Signature Authorization
for an Exempt Organization**

OMB No. 1545-1878

Department of the Treasury
Internal Revenue ServiceFor calendar year 2018, or fiscal year beginning Sep 1, 2018, and ending Aug 31, 20 19▶ **Do not send to the IRS. Keep for your records.**
▶ **Go to www.irs.gov/Form8879EO for the latest information.****2018**

Name of exempt organization

CALIFORNIA SOCCER ASSOCIATION NORTH

Employer identification number

94-2193312

Name and title of officer

JAVIER RODRIGUEZ, TREASURER

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here ▶ <input checked="" type="checkbox"/>	b Total revenue , if any (Form 990, Part VIII, column (A), line 12)	1b 337,296.
2a Form 990-EZ check here ▶ <input type="checkbox"/>	b Total revenue , if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here ▶ <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here ▶ <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b _____
5a Form 8868 check here ▶ <input type="checkbox"/>	b Balance Due (Form 8868, line 3c)	5b _____

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

☒ I authorize PAYROLL WORKS to enter my PIN

9	3	3	1	2
---	---	---	---	---

 as my signature
ERO firm name Enter five numbers, but do not enter all zeros

on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶

Date ▶

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

9	4	3	8	8	5	1	2	3	3	3
---	---	---	---	---	---	---	---	---	---	---

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶

Date ▶ 04/01/2020

ERO Must Retain This Form — See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

2018

Employer Identification No.

94-2193312

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
BAD DEBT	-260.	0.	-260.	0.
BANK SERVICE CHARGES	1,263.	0.	1,263.	0.
EQUIPMENT LEASE	5,748.	0.	5,748.	0.
FIELD RENTAL	0.	0.	0.	0.
MERCHANT FEES	3,060.	0.	3,060.	0.
MISCELLANEOUS	12,322.	11,108.	1,214.	0.
OTHER EQUIPMENT	1,374.	0.	1,374.	0.
OTHER TAXES	5,888.	0.	5,888.	0.
POSTAGE & SHIPPING	822.	0.	822.	0.
PRINTING	200.	0.	200.	0.
REPAIRS & MAINTENANCE	11,316.	0.	11,316.	0.
ROUNDING	-4.	0.	-4.	0.
SUPPLIES	12,111.	6,833.	5,278.	0.
TELEPHONE & FAX	6,305.	0.	6,305.	0.
UTILITIES	7,389.	0.	7,389.	0.
Total to Form 990, Part IX, line 24e	67,534.	17,941.	49,593.	0.

Additional information from your 2018 Federal Exempt Tax Return

Form 990: Return of Organization Exempt from Income Tax

Line 1, column (B)

Itemization Statement

Description	Amount
CHECKING	26,955.
UNDEPOSITED FUNDS	86.
Total	27,041.

Form 990: Return of Organization Exempt from Income Tax

Line 2, column (A)

Itemization Statement

Description	Amount
SAVINGS #1	176,247.
SAVINGS #2	17,398.
CERTIFICATE OF DEPOSIT	529,112.
PETTY CASH	600.
ROUNDING	1.
Total	723,358.

Form 990: Return of Organization Exempt from Income Tax

Line 2, column (B)

Itemization Statement

Description	Amount
SAVINGS #1	176,300.
SAVINGS #2	17,404.
CERTIFICATE OF DEPOSIT	545,898.
PETTY CASH	600.
Total	740,202.

Form 990: Return of Organization Exempt from Income Tax

Line 17, column (A)

Itemization Statement

Description	Amount
ACCOUNTS PAYABLE	0.
CREDIT CARDS	1,134.
PAYROLL LIABILITIES	0.
ROUNDING	-1.
Total	1,133.

2018

California Exempt Organization Annual Information Return

199

Calendar Year 2018 or fiscal year beginning (mm/dd/yyyy) 09-01-2018, and ending (mm/dd/yyyy) 08-31-2019

Corporation/Organization name CALIFORNIA SOCCER ASSOCIATION NORTH

California corporation number

0119923

Additional information. See instructions.

FEIN

942193312

Street address (suite or room)

1346 SILVER AVENUE

PMB no.

City

SAN FRANCISCO

State

CA

Zip code

94134

Foreign country name

Foreign province/state/county

Foreign postal code

A First Return ☐ Yes ☒ No

B Amended Return ☐ Yes ☒ No

C IRC Section 4947(a)(1) trust ☐ Yes ☒ No

D Final Information Return?

☐ Dissolved ☐ Surrendered (Withdrawn) ☐ Merged/Reorganized

 Enter date: (mm/dd/yyyy) / /

E Check accounting method: (1) ☐ Cash (2) ☒ Accrual (3) ☐ Other

F Federal return filed? (1) ☐ 990T (2) ☐ 990PF (3) ☐ Sch H (990)

 (4) ☒ Other 990 series

G Is this a group filing? See instructions. ☐ Yes ☒ No

H Is this organization in a group exemption ☐ Yes ☒ No

 If "Yes," what is the parent's name?

I Did the organization have any changes to its guidelines not reported to the FTB? See instructions. ☐ Yes ☒ No

J If exempt under R&TC Section 23701d, has the organization engaged in political activities? See instructions. ☐ Yes ☒ No

K Is the organization exempt under R&TC Section 23701g? .. ☐ Yes ☒ No

 If "Yes," enter the gross receipts from nonmember sources .. \$

L If organization is a public charity exempt under R&TC Section 23701d and meets the filing fee exception, check box. No filing fee is required. ☐

M Is the organization a Limited Liability Company? .. ☐ Yes ☒ No

N Did the organization file Form 100 or Form 109 to report taxable income? .. ☐ Yes ☒ No

O Is the organization under audit by the IRS or has the IRS audited in a prior year? .. ☐ Yes ☒ No

P Is federal Form 1023/1024 pending? .. ☐ Yes ☒ No

 Date filed with IRS

Part I Complete Part I unless not required to file this form. See General Information B and C.

Receipts and Revenues	1	Gross sales or receipts from other sources. From Side 2, Part II, line 8.	105,263	00
	2	Gross dues and assessments from members and affiliates		00
	3	Gross contributions, gifts, grants, and similar amounts received	232,033	00
	4	Total gross receipts for filing requirement test. Add line 1 through line 3. This line must be completed. If the result is less than \$50,000, see General Information B.	337,296	00
	5	Cost of goods sold		00
	6	Cost or other basis, and sales expenses of assets sold		00
	7	Total costs. Add line 5 and line 6.		00
	8	Total gross income. Subtract line 7 from line 4.	337,296	00
Expenses	9	Total expenses and disbursements. From Side 2, Part II, line 18	384,016	00
	10	Excess of receipts over expenses and disbursements. Subtract line 9 from line 8.	-46,720	00
Filing Fee	11	Total payments		00
	12	Use tax. See General Information K	0	00
	13	Payments balance. If line 11 is more than line 12, subtract line 12 from line 11		00
	14	Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12		00
	15	Filing fee \$10 or \$25. See General Information F	10	00
	16	Penalties and Interest. See General Information J		00
	17	Balance due. Add line 12, line 15, and line 16. Then subtract line 11 from the result	10	00
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.			
	Signature of officer	Title	Date	Telephone
Paid Preparer's Use Only	Preparer's signature	ARAB B KARDZAIR	Date	04-01-2020
	Firm's name (or yours, if self-employed) and address	PAYROLL WORKS 814 ALEXANDER VALLEY ROAD HEALDSBURG CA 95448-9000	Check if self-employed	<input checked="" type="checkbox"/>
			PTIN	P 0 0 9 7 8 9 4 2
			Firm's FEIN	9 4 3 1 5 7 3 0 5
			Telephone	(415) 640-0994
May the FTB discuss this return with the preparer shown above? See instructions <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts — complete Part II or furnish substitute information.

Receipts from Other Sources	1	Gross sales or receipts from all business activities. See instructions	●	1		00
	2	Interest	●	2		00
	3	Dividends	●	3		00
	4	Gross rents	●	4		00
	5	Gross royalties	●	5		00
	6	Gross amount received from sale of assets (See Instructions)	●	6		00
	7	Other income. Attach schedule See Stmt	●	7	105,263	00
	8	Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1	●	8	105,263	00
	9	Contributions, gifts, grants, and similar amounts paid. Attach schedule	●	9		00
	10	Disbursements to or for members	●	10		00
Expenses and Disbursements	11	Compensation of officers, directors, and trustees. Attach schedule See Stmt	●	11	0	00
	12	Other salaries and wages	●	12	91,896	00
	13	Interest	●	13		00
	14	Taxes	●	14	8,353	00
	15	Rents	●	15		00
	16	Depreciation and depletion (See instructions)	●	16	7,770	00
	17	Other Expenses and Disbursements. Attach schedule See Stmt	●	17	275,997	00
	18	Total expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9	●	18	384,016	00

Schedule L Balance Sheet

		Beginning of taxable year		End of taxable year	
Assets		(a)	(b)	(c)	(d)
1	Cash		809,785	●	767,243
2	Net accounts receivable		0	●	2,460
3	Net notes receivable			●	
4	Inventories			●	
5	Federal and state government obligations			●	
6	Investments in other bonds			●	
7	Investments in stock			●	
8	Mortgage loans			●	
9	Other investments. Attach schedule			●	
10	a Depreciable assets	508,093		508,592	
	b Less accumulated depreciation	(321,765)	186,328	(329,614)	178,978
11	Land		112,500	●	112,500
12	Other assets. Attach schedule			●	
13	Total assets		1,108,613		1,061,181
Liabilities and net worth					
14	Accounts payable		1,133	●	0
15	Contributions, gifts, or grants payable			●	
16	Bonds and notes payable			●	
17	Mortgages payable			●	
18	Other liabilities. Attach schedule SEE STMT		600		1,100
19	Capital stock or principal fund			●	
20	Paid-in or capital surplus. Attach reconciliation			●	
21	Retained earnings or income fund		1,106,880	●	1,060,081
22	Total liabilities and net worth		1,108,613		1,061,181

Schedule M-1 Reconciliation of income per books with income per return

Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000

1	Net income per books	●	-46,799	7	Income recorded on books this year not included in this return. Attach schedule	●
2	Federal income tax	●		8	Deductions in this return not charged against book income this year. Attach schedule	●
3	Excess of capital losses over capital gains	●		9	Total. Add line 7 and line 8	
4	Income not recorded on books this year. Attach schedule	●		10	Net income per return. Subtract line 9 from line 6	-46,720
5	Expenses recorded on books this year not deducted in this return. Attach schedule See Stmt	●	79			
6	Total. Add line 1 through line 5		-46,720			

**Form 199
Schedule L**

Other Liabilities and Equity

2018

Name as Shown on Return
CALIFORNIA SOCCER ASSOCIATION NORTH

California Corporation No.
0119923

Other Liabilities:	Beginning of Tax Year	End of Tax Year
DEFERRED REVENUE	600.	1,100.
Totals to Form 199, Schedule L, line 18 ▶	600.	1,100.

Paid-in or Capital Surplus:	Beginning of tax year	End of tax year
Totals to Form 199, Schedule L, line 20 ▶		

Date Accepted _____

DO NOT MAIL THIS FORM TO THE FTB

TAXABLE YEAR

2018**California e-file Return Authorization for Exempt Organizations**

FORM

8453-E0

Exempt Organization name CALIFORNIA SOCCER ASSOCIATION NORTH	Identifying number 94-2193312
--	---

Part I Electronic Return Information (whole dollars only)

1 Total gross receipts (Form 199, line 4)	1	337,296.
2 Total gross income (Form 199, line 8)	2	337,296.
3 Total expenses and disbursements (Form 199, Line 9)	3	384,016.

Part II Settle Your Account Electronically for Taxable Year 2018

4 <input checked="" type="checkbox"/> Electronic funds withdrawal	4a Amount <u>10.</u>	4b Withdrawal date (mm/dd/yyyy) <u>07/15/2020</u>
--	-----------------------------	--

Part III Banking Information (Have you verified the exempt organization's banking information?)

5 Routing number <u>121042882</u>	7 Type of account: <input checked="" type="checkbox"/> Checking <input type="checkbox"/> Savings
6 Account number <u>0055024749</u>	

Part IV Declaration of Officer





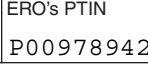

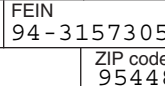
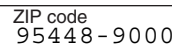
I authorize the exempt organization's account to be settled as designated in Part II. If I check Part II, Box 4, I authorize an electronic funds withdrawal for the amount listed on line 4a.

Under penalties of perjury, I declare that I am an officer of the above exempt organization and that the information I provided to my electronic return originator (ERO), transmitter, or intermediate service provider and the amounts in Part I above agree with the amounts on the corresponding lines of the exempt organization's 2018 California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the exempt organization is filing a balance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization's fee liability, the exempt organization will remain liable for the fee liability and all applicable interest and penalties. I authorize the exempt organization return and accompanying schedules and statements be transmitted to the FTB by the ERO, transmitter, or intermediate service provider. **If the processing of the exempt organization's return or refund is delayed, I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay.**




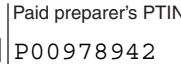

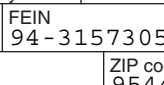
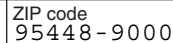
Sign Here    **TREASURER**

Part V Declaration of Electronic Return Originator (ERO) and Paid Preparer. See instructions.

I declare that I have reviewed the above exempt organization's return and that the entries on form FTB 8453-E0 are complete and correct to the best of my knowledge. (If I am only an intermediate service provider, I understand that I am not responsible for reviewing the exempt organization's return. I declare, however, that form FTB 8453-E0 accurately reflects the data on the return.) I have obtained the organization officer's signature on form FTB 8453-E0 before transmitting this return to the FTB; I have provided the organization officer with a copy of all forms and information that I will file with the FTB, and I have followed all other requirements described in FTB Pub. 1345, 2018 Handbook for Authorized e-file Providers. I will keep form FTB 8453-E0 on file for **four** years from the due date of the return or **four** years from the date the exempt organization return is filed, whichever is later, and I will make a copy available to the FTB upon request. If I am also the paid preparer, under penalties of perjury, I declare that I have examined the above exempt organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

ERO Must Sign        

Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

Paid Preparer Must Sign       

Additional information from your 2018 California Exempt Organization Business

Form 199: CA Exempt Organization Annual Information

Part II, Expenses (;

Line 17 Amount

Itemization Statement

Description	Amount
BAD DEBT	-260
BANK SERVICE CHARGES	1,263
EQUIPMENT LEASE	5,748
FIELD RENTAL	0
MERCHANT FEES	3,060
MISCELLANEOUS	12,322
OTHER EQUIPMENT	1,374
OTHER TAXES	5,888
POSTAGE & SHIPPING	822
PRINTING	200
REPAIRS & MAINTENANCE	11,316
ROUNDING	-4
SUPPLIES	12,111
TELEPHONE & FAX	6,305
UTILITIES	7,389
Total	67,534

Form 199: CA Exempt Organization Annual Information

Part II, Other Income

Continuation Statement

Description	Amount
INCOME FROM INVESTMENT OF TAX EXEMPT BOND PROCEEDS	
INCOME FROM FUNDRAISING EVENTS	
INCOME FROM GAMING ACTIVITIES	
OTHER INCOME	88,419
INVESTMENT INCOME	16,844
Total	105,263

Form 199: CA Exempt Organization Annual Information

Part II, Compensation

Continuation Statement

Description	Amount
DR. TOM MOORE	0
JUAN ZALDANA	0
JANICE MULLEN	0
JAVIER RODRIGUEZ	0
EDWIN MENJIVAR	0
ALICIA YANOW	0
Total	0

Form 199: CA Exempt Organization Annual Information
Part II, Expenses

Continuation Statement

Description	Amount
OTHER EMPLOYEE BENEFITS	15,702
LEGAL	3,100
ACCOUNTING	3,761
OFFICE EXPENSES	233
TRAVEL	39,910
INSURANCE	34,446
CONTRACT LABOR	16,600
INTERNET WEBSITE	430
LICENSES, FEES & PERMITS	72,382
PROMOTION/AWARDS	21,899
ALL OTHER EXPENSES	67,534
Total	275,997

Form 199: CA Exempt Organization Annual Information
Sch M-1, Expenses recorded on books

Continuation Statement

Description	Amount
DEPRECIATION	79
Total	79

Form 199: CA Exempt Organization Annual Information
Sch L, Line 14b

Itemization Statement

Description	Amount
ACCOUNTS PAYABLE	0
CREDIT CARDS	1,134
PAYROLL LIABILITIES	0
ROUNDING	-1
Total	1,133

California Soccer Association North Agenda Transmittal

Agenda Item Number: 4A

Meeting Date: April 18, 2020

Submitted by: Tom Moore

Agenda Title: President's Report

Detailed Description:

- 1) At our urging the California North Referee Administration (CNRA) has begun an official effort to lobby the California State Legislature to create an exemption for referees from the 2019 Assembly Bill 5. Assembly Bill 5 went into effect on January 1, 2020 and significantly restricts the circumstances under which a person can do work in California and still be considered an independent contractor instead of an employee. A lobbying firm has been hired by CNRA to try to find sponsors and suitable legal language for an exemption that will cover all persons hired to referee soccer games and also cover referee instructors and assessors in California.

We have held one Zoom meeting with the president of Cal North and with the CEO of California Soccer Association South to discuss a coordinated effort with us and CNRA on this matter.

If the lobbying firm succeeds in getting legal language that appears to have a chance of being approved by the legislature, they will ask us for help on very short notice. The help will be in the form of letters that we will want every league to send to specified influential members of the State Legislature. If this request for help comes to us, we will provide you with the language for the body of the letter and the names and addresses of the legislators to receive the letter.

Finally, we have discussed with John Motta and Patti Hart (both on the Board of Directors of US Soccer) the possibility of getting a small amount of financial support from US Adult Soccer and the US Soccer Federation for the CNRA lobbying effort.

- 2) Responses of US Adult Soccer Association to COVID-19:
 - a. The July 2020 Soccer Fest, the 2020 Hank Steinbrecher Cup and the 2020 USASA National Amateur Cup have been cancelled.
 - b. The USASA Board of Directors is discussing with the new insurance company a possible reduction in insurance premiums for 2020 due to the lack of play happening. However, if they succeed at this, it would only translate into some temporary (presumably one year) reduction in future player registration costs.
 - c. We discussed with John Motta, President of USASA and member of the National Board of Directors of US Soccer the possibility of asking US Soccer to waive in 2021 some or all of the \$2 per player that we normally pay to US Soccer.
 - d. The 2020 USASA Annual General Meeting scheduled for September might have to be postponed. There may still be stay-at-home orders in effect in some parts of the U.S. And every State Association that sends delegates will have likely experienced some significant revenue losses in 2020 and may be unable to afford to send delegates.

Unfortunately, the USASA Bylaws contain no provisions for holding a National Council meeting other than in person.

Financial Impact on CSAN: Unknown at this time.

CSAN Executive Committee Recommendation: No motion required – report only.

Board Action

Motion by _____

Seconded by _____

Ayes: _____

Abstentions: _____

Noes: _____

Absent: _____

Reagendized For: _____

No Action Taken: _____

California Soccer Association North Agenda Transmittal

Agenda Item Number: 4B

Meeting Date: April 18, 2020

Submitted by: Juan Zaldana

Agenda Title: Vice President's Report

Detailed Description:

We previously notified all leagues that our office on Silver Avenue will continue to be closed to in-person visits until the COVID-19 emergency declared to be over. CSAN staff have been asked to work from home and carry on some of their office responsibilities. Below are the task assigned to CSAN staff members working from home:

Norma is taking calls forwarded from the office to the CSAN cell phone she has; she is processing accounting reports; and making sure that CSAN bills are paid in a timely manner. She is also going to the office once a week to pick up the mail and make sure that everything is secure.

Rocio is calling the leagues to check on their status and she continues processing player passes applications that arrive. She also answers emails and checks the Affinity system to make sure passes are processed in a timely manner.

Our goal is to have all players passes ready for all the leagues, so when they are ready to start or re-start their respective season we can mail their passes right away or they can pick them up at the office immediately.

Financial Impact on CSAN: Potential loss of significant revenue while expenses continue.

CSAN Executive Committee Recommendation: N/A

Board Action

Motion by _____

Seconded by _____

Ayes: _____

Abstentions: _____

Noes: _____

Absent: _____

Reagendized For: _____

No Action Taken: _____

California Soccer Association North, Inc.

04/10/20

Profit & Loss

Accrual Basis

September 1, 2019 through April 10, 2020

	Sep 1, '19 - Apr 10, 20
Ordinary Income/Expense	
Income	
4100 · Player Registrations	
4101 · Registration/player	77,081.50
4102 · Releases/player	1,180.00
4103 · New Card player	685.00
4105 · Insurance/player	51,985.50
4107 · Transfers	3,660.00
4108 · Additional Insurance	13,322.60
4100 · Player Registrations - Other	452.00
Total 4100 · Player Registrations	148,366.60
4200 · Team Registrations	
4201 · Annual Team Fees	13,251.00
Total 4200 · Team Registrations	13,251.00
4300 · League Registrations	100.00
4600 · Rental Income	160.00
4610 · Interest Income	2,400.94
4618 · CC Service Fee	164.18
4711 · USASA/Region IV	3,235.00
4900 · BAD CHECK PENALTY	132.00
4999 · Miscellaneous Income	1,278.81
Total Income	169,088.53
Gross Profit	169,088.53
Expense	
50000 · STATE OFFICE	
50002 · Salaries/Wages	59,874.12
50003 · Employee Benefits	10,688.92
50004 · Payroll Taxes	5,537.22
50005 · Contract Labor	4,945.00
50006 · Hotels/Meals	269.00
50007 · Travel	152.63
50008 · Supplies	1,950.32
50009 · Postage/Shipping	911.08
50010 · Telephone/Fax	4,586.79
50012 · Equipment Lease	3,740.98
50013 · Equipment Purchase	2,290.55
50014 · Legal	2,125.00
50015 · Internet/Web Site	341.90
50016 · Insurance	184.65
50017 · Payroll Processing Fees	1,330.00
50018 · Utilities	3,656.07
50025 · Bank Service Charges	
50025.1 · NSF Fees	48.00
50025.2 · Merchant Service Fees	1,703.86
50025 · Bank Service Charges - Other	198.19
Total 50025 · Bank Service Charges	1,950.05
50026 · Online Reg - Fees	1,466.12
50027 · Donations	253.80
50028 · Office Janitorial Service	2,816.12
50029 · Accounting	10,000.00
50030 · Other	228.00
50000 · STATE OFFICE - Other	31.67
Total 50000 · STATE OFFICE	119,329.99

California Soccer Association North, Inc.

04/10/20

Profit & Loss

Accrual Basis

September 1, 2019 through April 10, 2020

	Sep 1, '19 - Apr 10, 20
50100 · PROPERTY	
50116 · Insurance	2,525.00
50119 · Taxes	5,787.10
50128 · Maintenance	1,725.09
Total 50100 · PROPERTY	10,037.19
51100 · EXECUTIVE PRESIDENT	
51107 · Travel	39.33
Total 51100 · EXECUTIVE PRESIDENT	39.33
51200 · EXECUTIVE VICE PRESIDENT	
51207 · Travel	1,012.04
51225 · Bank Charges	21.00
51231 · Meals	80.83
Total 51200 · EXECUTIVE VICE PRESIDENT	1,113.87
51300 · COMMITTEE FOR GAME PROMOTION	
51324 · Promo/Awards	848.28
51331 · Meals	145.11
Total 51300 · COMMITTEE FOR GAME PROMOTION	993.39
51400 · COMMITTEE FOR GAME DEVELOPMENT	
51407 · Travel	254.00
Total 51400 · COMMITTEE FOR GAME DEVELOPMENT	254.00
51500 · EXECUTIVE SECRETARY	
51507 · Travel	49.58
51531 · Meals	20.62
Total 51500 · EXECUTIVE SECRETARY	70.20
51600 · TREASURER	
51606 · Hotel	326.81
51607 · Travel	210.00
51625 · Bank Charges	25.00
51631 · Meals	42.00
Total 51600 · TREASURER	603.81
51900 · COMMITTEE FOR GAME OFFICIALS	
51931 · Meals	191.54
Total 51900 · COMMITTEE FOR GAME OFFICIALS	191.54
52100 · CSAN MEETINGS	
52108 · Supplies	282.87
52109 · Postage	62.00
52131 · Meals	3,423.88
52100 · CSAN MEETINGS - Other	100.21
Total 52100 · CSAN MEETINGS	3,868.96
53100 · USASA Fees	250.00
53200 · REGIONAL MEETINGS	
53206 · Hotels	2,476.33
53207 · Travel	1,331.90
53231 · Meals	294.23
Total 53200 · REGIONAL MEETINGS	4,102.46

1:30 PM

California Soccer Association North, Inc.

04/10/20

Profit & Loss

Accrual Basis

September 1, 2019 through April 10, 2020

	Sep 1, '19 - Apr 10, 20
53300 · USSF/USASA MEETINGS	
53306 · Hotels	7,443.08
53307 · Travel	4,738.37
53320 · National Fees	100.00
53331 · Meals	2,016.35
53300 · USSF/USASA MEETINGS - Other	57.79
Total 53300 · USSF/USASA MEETINGS	14,355.59
54200 · PLAYER REGISTRATION	
54208 · Supplies	2,333.78
54211 · Printing	157.02
54215 · Player reg	27,715.00
54216 · Player Insurance	15,692.35
Total 54200 · PLAYER REGISTRATION	45,898.15
54300 · TEAM REGISTRATION	100.00
56500 · MEN'S STATE CUP	
56507 · Travel	145.86
56508 · Supplies	45.00
56524 · Promo/Awards	2,500.00
56530 · Other	70.00
56531 · Meals	327.70
Total 56500 · MEN'S STATE CUP	3,088.56
58300 · Annual General Meeting	
58306 · Hotel	212.65
58307 · Travel	126.40
58331 · Meals	54.24
Total 58300 · Annual General Meeting	393.29
60500 · LEAGUE RECRUITMENT	
60506 · Hotel	534.08
60507 · Travel	78.17
60531 · Meals	241.82
60500 · LEAGUE RECRUITMENT - Other	161.07
Total 60500 · LEAGUE RECRUITMENT	1,015.14
Total Expense	205,705.47
Net Ordinary Income	-36,616.94
Net Income	-36,616.94



Founded in 1902

California Soccer Association North, Inc.
1346 Silver Avenue
San Francisco, CA 94134
(415) 467-1881(o) / (415) 467-1934(f)
www.csan.net / office@csan.net

October 5, 2019

REPORT ON THE 2020 U.S. SOCCER FEDERATION AGM

Dr. Tom Moore

February 14-15, 2020, Nashville, TN

Friday, February 14, 2020

Greg Fike of the U.S. Soccer Federation legal department and I met in order to discuss possible modifications to the proposed new section to Federation Policy 414-1. This is the policy that CSAN proposed for consideration by the Federation National Council on February 15, 2020.

I attended a portion of the meeting of the US Soccer Federation National Board of Directors.

I hosted a Zoom meeting with the seven members of the USASA Governance Committee to have an initial discussion about the revision process and legal review of the USASA Bylaws and Policies.

Saturday, February 15, 2020

USSF National Council Meeting

- Consideration of the minutes of the 2019 Federation AGM – approved unanimously.
- Proposed budget for FY 2021 – approved unanimously after two questions from Jim Sadowski of MDCVSA with respect to his proposal to change the fees contained in Federation Policy 214-2.
- Consideration and approval of membership applications:
 - The National Independent Soccer Association (NISA) membership application was approved by general consent.
 - The Cerebral Palsy Soccer, Inc. membership application was approved by general consent.
 - The United Futsal membership application was approved by general consent.
- Proposed Bylaw Amendments and Additions:
 - Bylaw 109 from Illinois State Soccer Association – Rules committee and NBOD recommended that no action be taken. Motion to approve Bylaw 109 was defeated.
 - Policy 202-4 from Illinois State Soccer Association – same as Bylaw 109. Motion was defeated.
 - Bylaw 413 from AFSSSC and United Soccer Coaches – was withdrawn by United Soccer Coaches.
 - Bylaw 703 from Athletes Council – was approved by 84%.
 - Policy 202-1 from WVSA – was withdrawn by WVSA.
 - Policy 214-2 from MDCVSA – was ruled out of order by the Parliamentarian.
 - Policy 414-1 from CSAN – after some confusing debate, the Policy addition was approved with modifications eliminating contracts and applying only to the Federation National Board of Directors

- (NBOD) and two standing committees: the Referee Committee and Open Cup Committee. Approved by 84%.
- Policy 511-2 from Illinois State Soccer Association – failed by 80%.
 - Policy 601-5 from MDCVSA – since it was approved by the Federation NBOD on 14 February 2020, consideration was moved to the Affirmation of Federation Policies.
 - Affirmation of Federation Policies adopted by the NBOD since the 2019 USSF AGM – all were approved by unanimous consent including:
 - Policy 102(4)-1
 - Policy 601-2
 - Policy 601-4
 - Policy 601-5
 - Election of Independent Director – Juan Uro was elected as independent director. A short biographical sketch of Mr. Uro is found at: <https://www.ussoccer.com/stories/2020/02/us-soccer-nominates-juan-uro-as-independent-director>.
 - Election of Vice President – the candidates were Cindy Parlow-Cone and John Motta. Cindy Parlow-Cone won by 74%.
 - Under Good of the Game, the Adult Council again challenged the Athlete’s Council to a pickup soccer game after the National Council Meeting was adjourned. The Athlete’s Council accepted the challenge and once again defeated the Adult Council team. See below:



Front Row: Juan Zaldana, Donald Wine, Jan Mullen

Rear Row: ??, Tom Moore, Kevin Hensley, Josh Brunais, Brian Ching, Stu Holden, Gavin Sibayan, Heather O'Reilly, Chaz Ballash-Regueiro, Kendra Halterman

California Soccer Association North
Vice-President's USAAS Report
Nashville Feb-13-15

Region V meeting

Officers Reports

No reports

Committee Reports

a. Appeals

None

b. Competitions

None

Diversity/Leadership

None

Governance

None

Grants

None

Hall of Fame Region IV

No nominations have been submitted

Referees

None

Rules

New Business

President's meeting at Portland August 2020

Workshop will be move to San Diego on 2022-2023

Good of the Game

SoccerFest July 7-12. Region IV will refund registration fees to teams that participate in this competition.

The two USASA Vice-President candidates visited our region and asked for our regional support.

Adjournment

USA Annual General Meeting

Opening Remarks and Introduction – President Carlos Cordeiro

President Cordeiro mentioned the 5-year plan to invest a significant portion of \$139 million financial reserve in growing the game at all levels. He reminded us that at the AGM in Scottsdale we approved a budget of \$136 million for the current fiscal year. President Cordeiro also stated that to continue investments in the 5-year plan, the Board of Directors is proposing a budget of \$132 million, for FY21. This will allow to sustain and grow to critical programs.

President Cordeiro revealed the decreases in financial reserves which are driven primarily by legal expenses from defending against various lawsuits that have been filed against the Federation. He assured us that he, as well as the entire Board of Directors, take these lawsuits very seriously. He will continue to work to resolve these suits in the best interests of the organization.

2020 Credentials Committee Report

California 4 votes

Approval of AGM 2019 National Council Meeting Minutes

Approved

New Business

Proposed Budget Fiscal Year 2021

2021 Budget approved

Membership Applications

1. NISA Approved
2. Cerebral Palsy Soccer, Inc. Approved
3. United Futsal approved with a provisional as other not a national due to the number of states that they are in.

Bylaw Amendments

- A. Bylaw 109 and Policy 202-4 (Illinois State Soccer Association)
No new changes, not approved
- B. Bylaw 413 (Armed Forces Sports Council; United Soccer Coaches)
Withdraw
- C. Bylaw 703 (Athletes Council)
Amended as proposed Passed

California Soccer Association North
Vice-President's USAAS Report
Nashville Feb-13-15

New Policy Amendments

- A. Policy 202-1 (West Virginia Soccer Association)
Withdraw
- B. Policy 214-2 (Metropolitan DC-Virginia Soccer Association)
- C. Policy 414-1 (California Soccer Association North)
Adopted with modification to eliminate the contracts.
- D. Policy 511-2 (Illinois State Soccer Association)
Policy rejected by the NBO. The proposal was not adopted
- E. Policy 601-5 (Metropolitan DC-Virginia Soccer Association)
Passed
- F. Policy 601-2; 601-4
Passed

Election of Independent Director

Juan Uro elected by a majority

Election of Vice-President

Vice-President elected: Cindy Parlow Cone

For the Good of the Game

USASA established the "Jill Ellis Scholarship this is the first-ever endowed scholarship to support coaching education with focus on providing opportunities to women in growing the ranks of women in coaching."

Meeting Adjournment

End of Vice-President Report.

Juan Carlos Zaldana

**Report – US Soccer Annual General Meeting
Nashville, Tennessee
February 13 – 15, 2020**

Region IV Meeting – February 14, 2020

- 1) Roll call taken – 45 total votes
 - 2) Roger Hamilton will be mailing out subsidies for the Region 4 workshops.
 - 3) Grants Committee – Tim Busch reported that Colorado applied for a Grant to mentor referee, referee assessment, and producing videos of the Laws of the Game in both English and Spanish.
 - 4) Hall of Fame - Barbara Trainor reported that the nomination form is being revised to a Google form. There was some discussion to change the process to a two-step process. The first step would be to nominate a potential candidate, the second step would be a bio of the candidate once he/she has been approved for nomination into the Region 4 Hall of Fame.
 - 5) Nevada has had no representation at the last few Region 4 meetings. There was some discussion on their affiliation status. Dan Trainor will assist in investigating.
 - 6) USASA 2020 Mid-Year Meeting
- September 24 – 27, 2020, in Bonita Springs, Florida.
- 7) Registration numbers continue to decline in most states. Here are some ideas on recruiting unaffiliated players and teams that some states have experimented with that has shown some success:

Utah has a \$15.00 two game player pass that can be used to play as a guest player.

New Mexico has created a coed 7 v 7 league.

Washington received a grant to pay the cost of USASA registration (\$14), the state association pays the rest of the cost for the player registration. It has shown to be especially effective bridging the gap between youth players to adult.

- 8) President's meeting will be held the weekend of August 22nd, 2020 in Portland, Oregon to determine the goals of Region 4 and to determine what committees we need to keep and the role they serve.
- 9) Region 4 website – Ann Broghero reports that there are issues with the Region 4 website and that she is working with Pierre to resolve it.
- 10) The 2020 Adult Soccer Fest will be held July 7th – 12th in Escondido, California. There are currently 80 teams registered, there are open spots for over-30's and over-40's teams. Idaho pays the entry fee for any teams from their state that enter the Adult Soccer Fest.
- 11) Rob LaVielle is running for reelection as an Adult Council Commissioner and requests Region 4 support.
- 12) The 2021 Region 4 Workshops will be held in Tempe, Arizona. The 2022 and 2023 Region 4 Workshops will be held in San Diego.

Adult Council Meeting – February 14, 2020

- 1) Credentials Report

There are 194 total votes. A simple majority is 98 votes.
- 2) Carlos Cordeiro addressed the Adult Council to highlight that there will be an election for Vice-President of US Soccer and election for an Independent Director at the National Council meeting. Carlos reminded states to apply for grants from the Innovate to Grow grant fund program. In May, 2020 the Amateur Cup champion from Connecticut, Newton Pride, will play the UEFA champion from Poland.
- 3) USASA President's Report (John Motta)
 - USASA has increased membership by 3,500 registered players. National leagues and multistate leagues have increased membership by 7,000 players. State associations have decreased membership by 3,500 players.
 - John requests that state associations send in player registration money and not wait to send it in at the last minute.
 - Jen Sunderland will be taking on a new role at the USASA office as Membership Services.

- USASA has applied for a grant through the Innovate to Grow grant program. The grant a three year grant for \$196,000 to help bridge the gap between youth players to adult. This program is being piloted in Indiana and Washington. The funds will be used to pay the player registration fees and insurance costs.
- USASA has a new insurance broker, USI Insurance, and we will save \$85,000 this year in insurance costs.
- Paul Sherer as Chair of Governance Policy will look at the USASA Bylaws and Policies and is working with a lawyer in Chicago to be sure our bylaws and policies conform to Chicago law, since that is the state where the USASA office is located.
- USASA will host an inaugural event on May 16, 2020. The USASA Amateur Cup champion, Newton Pride of Connecticut, will play the UEFA Amateur Cup champion from Poland.
- USASA has formed a partnership with Player's Health to help state associations navigate the Safe Sport Act.
- The annual Steinbrecher Cup will be played in Flint, Michigan the weekend of May 30 – 31, 2020.
- The 2020 Adult Soccer Fest will be played July 7 – 12, 2020 in Escondido, California.
- The Fritz Marth Amateur Cup finals will be August 7 – 8, 2020.
- The Gerhard Mengel Over-30 cup will be played in Region 2.
- The 2020 USASA Annual General Meeting will be held in Bonita Springs, Florida the weekend of September 24 – 27, 2020.

4) Election of Adult Commissioners

Bill Davey, Rob LaVielle, and Cesar Wasecki were reelected by acclamation.

5) Election of Adult Council representative to US Soccer National Board of Directors

John Motta was reelected by acclamation.

6) Richard Groff, USASA Adult Council representative on the US Soccer Foundation board, encourages adult soccer associations to apply for grants from US Soccer Foundation. The US Soccer Foundation has a \$15 million budget and awards \$7.5 million annually.

- 7) Josh Opiola of Player's Health reported on the following:
 - Player's Health is a digital risk management platform that provides direction and training on child and organizational safety. They oversee Safe Sport Act training and compliance, concussion training, and background screening.
 - Player's Health reviews all Emergency Action Plans (EAP) annually.
 - Player's Health collects reports, examines and investigates cases, and maintains all related documents and records.
 - They provide coaches training, parent training, and training for minors (under 18 years of age).
- 8) Lynn Berling, CEO of United Soccer Coaches Association, asks for support for Bylaw 413, which would allow the United Armed Forces Sports Council and United Soccer Coaches Association an "At-Large" representative to the US Soccer National Board of Directors (NBOD).
- 9) National Independent Soccer Association (NISA), a Division 3 pro league, currently has provisional status as an affiliated league. They currently have 13 club teams competing across the US.
- 10) John Motta asks for support from Adult Council delegates for his election for Vice-President of US Soccer.

National Council Meeting – February 15, 2020

- 1) Credentials Report

Delegates:	Youth Council	292
	Adult Council	182
	Pro Council	17
	Athletes Council	10
	Other Members	16
	Life Members	10
	Board of Director's	14

After weighted vote, the total number of votes is 1148. A simple majority is 575 votes, two-thirds is 766 votes.

- 2) Minutes

Minutes of 2019 National Council Meeting were approved.

3) President's Remarks (Carlos Cordeiro)

- US Soccer currently has 22 national teams.
- Three new membership applications
 1. National Independent Soccer Association (NISA)
 2. Cerebral Palsy Soccer Inc.
 3. United Futsal
- US Soccer is looking to relocate Soccer House and is working on changing the working culture of the office to be a more positive working environment.
- US Soccer will be announcing its new CEO in the coming weeks.
- US Soccer currently has a budget of \$132 million, although will spend approximately \$10 million in legal fees in the coming year.
- Kate Markgraf has been hired as the General Manager of the US Women's National Team.
- Brian McBride has been hired as the General Manager of the Men's National Team.
- The National Women's Soccer League (NWSL) has a new franchise located in Louisville, Kentucky.
- US Soccer is planning to bid to host the 2027 Women's World Cup.
- Thirteen states are receiving grants totaling \$2.4 million from the Innovate to Grow Program.

4) Proposed Budget (Richard Moeller)

\$105 million in operating revenue and \$25 million deficit for FY 2021.

5) Membership Applications

All three applications were approved for membership in US Soccer:

1. National Independent Soccer Association (NISA)
2. Cerebral Palsy Soccer Inc.
3. United Futsal

6) Bylaw Amendments

A) Bylaw 109 and New Policy 202 – 4

Bylaw 109: Definitions and New Policy 202 – 4: Professional League Standards

The purpose of this proposed amendment is to include the “Professional League Standards” in the United States Soccer Federation, Inc. Policy Manual to make this information more accessible for Organization Members.

The Rules Committee consulted with outside counsel since the professional league standards are the subject of pending litigation with NASL, a former Division 2 Men’s Professional League and member of US Soccer. Outside counsel has recommends that no action be taken on this proposed amendment due to pending litigation.

B) Bylaw 413, Section 3

Bylaw 413, Section 3: Eligibility

This bylaw proposed by the United States Armed Forces Sports Council and United Soccer Coaches Association was withdrawn.

C) Bylaw 703

Bylaw 703: Grievances by or Among Organization Members or with the Federation

A decision by the American Arbitration Association (AAA) concluded that an athlete from the Athlete’s Council needs to be included in Bylaw 703.

7) Policy Amendments

A) Policy 202 – 1

Policy 202 – 1: Professional Leagues

The Rules Committee feels that this proposed policy conflicts with Bylaw 302 and recommends this policy be submitted as a Bylaw amendment.

This policy amendment was withdrawn.

B) Policy 214 – 2

Policy 214 – 2: Membership Fees

This policy amendment was ruled out of order by the parliamentarian. After much heated discussion it was decided that a task force will be assembled to address this policy of decreasing player fees.

C) Policy 414 – 1

Policy 414 – 1: Engagement with Organization Members

This proposed policy change would be to add Section 4 to clarify the nature of information to be included in the minutes of meetings of the Board and Standing Committees and to specify where these minutes can be found.

The Rules Committee recommends removing any references to contracts and limiting Standing Committee minutes to Open Cup Committee and Referee Committee.

This policy amendment passed.

D) Policy 511 – 2

New Policy 511 – 2: Procurement Policy

This new policy is designed to include a procurement policy in the United States Soccer Federation, Inc. Policy Manual to continue efforts for transparency, consistency, and fairness to make information more accessible for Organization Members.

The Rules Committee notes that Policy 411 – 1 currently provides when the Board of Directors must approve agreements entered into by the Federation. The Rules Committee also notes that the policy proposal is confusing and would be difficult to understand if it is being complied to.

This policy amendment did not pass.

E) Policy 601 – 5

Policy 601 – 5: Registration of Amateur Players

This policy amendment was approved by the NBOD on February 14, 2020 and was moved to Affirmation of Federation Policies.

8) Affirmation of Federation Policies Adopted since 2019 AGM

Policy 102 (4) – 1: Lamar Hunt U.S. Open Cup; Policy 601 – 2, Section 3: Registration of Professional Players; and Policy 601 – 4, Section 5: Amateur Reinstatement were all approved by the NBOD and affirmed by the National Council.

9) Elections

A) Independent Director

Juan Uro was elected as an Independent Director to the NBOD.

B) Vice-President of US Soccer

This election is for a 4-year term. Nominations included Cindy-Parlow Cone and John Motta. Cindy Parlow-Cone elected with the election results below:

Cindy Parlow-Cone	73.8 % of vote
John Motta	26.2 % of vote

10) Good of the Game

Carlos Cordeiro presented a proclamation to Jill Ellis and the inauguration of the “Jill Ellis Scholarship”, which will provide coaching education financial opportunities for women to attend coaching courses. To date, the “Jill Ellis Scholarship” has \$215,000 in scholarship money.

Jill Ellis’ soccer resume: 106 wins, 7 losses, 19 ties

1st coach to win back-to-back World Cup championships
(2015 in Canada, 2019 in France)

Werner Fricker Builder Award

This year’s award recipient is Esse Baharmast, a FIFA International Referee. Esse is the first American referee to officiate two matches as a center referee, this occurred at the 1998 World Cup in France.

Report submitted by Jan Mullen
CSAN Secretary

California Soccer Association North

United States Soccer Federation 2020 Annual General Meeting February 14-16, Nashville Tennessee Report by Javier Rodriguez, Treasurer

Once again this year I had the opportunity to attend the United States Soccer Federation (USSF) Annual General Meeting (AGM) as a delegate. This year's event took place in Nashville, Tennessee. While at the AGM, I also participated in meetings of the Adult Council, Region IV and the presentation of the Werner Fricker Builder Award which is the U.S. Soccer highest honor. I find that attending these meetings is very important for the officers of our Association because it give us the opportunity to participate in the administration of soccer at the regional and national levels and enable us to be informed about current soccer relevant issues that potentially impact CSAN, leagues, teams, players and referees. Attending these meetings is also stimulating because, in addition to obtaining important information relevant to the administration of soccer programs, it allows interaction with representatives from all over the country in an atmosphere of camaraderie. Attendees have the opportunity to engage in discussions with individuals facing similar problems and situations and share perspectives and solutions that have worked in some places. The schedule for this event is normally busy necessitating an early rising to prepare for a full day of activities attending meetings and events. Bellow I will provide a summary of those activities.

USASA Region IV Meeting

The USASA Region IV meeting was first on the agenda of events on Friday morning. It began with the usual agenda items that included roll call, confirmation of minutes from the previous meeting, officers' reports, and reports from various committees.

- The Appeals Committee reported that there were some appeals pending that involved the behavior of coaches.
- The Governance Committee report was postponed to be presented at the Adult Council meeting.
- The Grants Committee reported on the only grant application they received which is related to the implementation of the Safe Sports Act and is pending approval.
- Colorado representatives provided information on the distribution of their grant which focussed on the development of referees through assessments and mentoring. It also provided the education of referees on the implementation of recent changes in the laws of the game. This was done both in English and Spanish.
- The Hall of Fame Committee indicated that they are currently working on a process that will allow online nominations. At this point they are identifying what information is necessary and at what point. They believe that a two-step process may be necessary.
- The Rules Committee reported that the move to have the Nevada Adult Soccer Association join the Youth State Association never materialized and that at this point

California Soccer Association North

there is no affiliated Nevada Adult Soccer Association. There was a lot of discussion about what is taking place in Nevada and whether there is current any desire or movement to return to USASA.

- There was also a bit of discussion about what state associations are currently doing to affiliate new member leagues. That is always a topic of discussion because in the last few years a significant number of state associations have been experiencing a decline in membership.
- We were also provided a lot of information about the Adult Soccer Fest 2020 in Escondido California scheduled for July 7-12, 2020 with a variety of formats in a number of age categories and were asked to encourage teams to participate (As a result of the COVID-19 pandemic, this event has subsequently been cancelled and USASA has announced that the 2021 Adult Soccer Fest will be held in Milwaukee, WI).
- Tim Busch, from the state of Washington informed the attendees that his State Association is currently paying the registration of players under 20 years of age as a form of outreach and they are having a very positive response.
- Mike Edwards, the representative from New Mexico, indicated that they are also using different approaches to increase membership.
- Under new business, we were informed that the Region 4 Presidents' Meeting is scheduled for August 8, 2020 in Portland, OR and that it would be used to identify new relevant issues facing the organization. The Presidents will also be looking at the various committees, their role and how to improve their functioning.
- Members were also encouraged to provide comments and recommendations on how to improve the website.
- Tim Busch, of the State of Washington discussed a number of issues associated with USSF Bylaw 313 which addresses primarily the composition of the Adult Council and their responsibilities.
- Robin Runstein, Director of Region 4 indicated that there are currently a number of issues associated with the Safe Sports Act compliance and specifically in relation to the recently acquired insurance company. They are in the process of determining the best way to approach it.
- Rob La Vielle, current Commissioner of the Adult Council is up for reelection and asked that we support him with our vote.
- We were informed that negotiations related to the 2022 Workshops scheduled in San Diego, CA will need to begin soon.
- Under Old Business, CSAN President Tom Moore reported on the U.S. Soccer proposed Policy Amendment 414-1, Engagement with Organization Members which expands the amount of information required in the minutes for each motion approved in open session by the Board or Standing Committees. He indicated that the Rules Committee had expressed some issues with it and have recommended that it go back to that Committee to address those issues.

California Soccer Association North

Adult Council Meeting

The Adult Council Meeting was next on the agenda and it began with U.S. Soccer President Carlos Cordeiro addressing the group with welcoming remarks and mentioning the number of accomplishments recently reached by the Federation.

- He mentioned the tremendous success of the Women's National Team in France last summer winning the ultimate prize and once again, for the fourth time, becoming the World Cup Champions.
- President Cordeiro stressed the importance of this year's U.S. Soccer election where a Vice President will be elected.
- He informed us about the availability of funds at the Federation for grants and encouraged members to apply for these grants with innovative ideas that can be rolled out throughout the country to improve and grow soccer.
- He mentioned the first-ever match between the U.S. and European amateur champions that will take place in May in Connecticut. Next year it will take place in Europe.
- The allocation of votes for the National Council Meeting which is based on the number of registered players was announced.
- USASA President John Motta's report:
 - He indicated that USASA membership has grown by about 3,000 players. Some state associations increased their numbers while in other cases it was the opposite.
 - We were informed that state associations need to improve the way they forward player registrations to USASA because currently some states are waiting too long in sending registrations and that is creating a stressful situation at the national office. They are aware that some state associations have issues receiving money from leagues in a timely manner, but we need to do our best to improve that process.
 - USASA has applied for a grant from U.S. Soccer for a program that will improve the transition of youth players to the amateur ranks. Under this program, USASA will pay for their registration.
 - A new insurance broker was procured by USASA, saving the organization a significant amount of money.
 - The Governance Committee will be reviewing all USASA bylaws and policies to ensure that they are in compliance with Illinois State Law.
 - As U.S. Soccer President Cordeiro mentioned, the U.S. and European amateur champions will be playing a match in May 16 in Connecticut and next year that game will take place in Europe.
 - USASA will be contracting Player's Health, a company that will assist in complying with the Safe Sports Act.
 - The Stainbrecher Cup is scheduled to take place in Flint, Michigan on May 30-31, 2020.
 - The Adult Soccer Fest is scheduled to take place in Escondido, CA on July 7-12, 2020.
 - The USASA National Amateur Cup is scheduled for August 7-8, 2020

California Soccer Association North

- The USASA Annual General Meeting is scheduled in Bonita Springs, FL for September, 2020.
- The Credential Report revealed that USASA had 191 votes present and a motion to include this report to be in effect at the U.S. Soccer General Meeting was approved without objection.
- The 4 Adult Commissioners that were up for reelection were reelected by acclamation because there were no other nominations.
- John Motta was reelected by acclamation to represent the Adult Council at the U.S. Soccer Board of Directors.
- It was mentioned that the U.S. Soccer Foundation also has a large amount of money available for grants for a variety of different programs and encouraged all state associations to take advantage of those funds.
- Player's Health representatives, the company that will be assisting USASA with compliance of the Safe Sports Act, gave a presentation about the type of services they provide which include:
 - Direction and training
 - Background screening
 - Upload current safe sport training
 - Access to emergency action plans
 - Utilize extensive marketing resources to provide safety programs and ensure adoption
 - Technology first approach to ensure ease of use and compliance
 - Safe Sports Act compliance
 - Document management and retention
 - Consulting in addressing concerns within an organization
 - Coaching training programs
 - Ease of reporting to individuals
- Player's Health indicated that individuals will be able to sign up for any of these services through the USASA website and that they would be online by April 15, 2020. USASA will have a policy on who need the training and players and coaches will be paying for those services electronically.
- Lynn Berling-Manuel, CEO of United Soccer Coaches provided information and requested support for their proposed amendment to Section 3 of Bylaw 413 which addresses ELIGIBILITY. This bylaw change would provide each Associate Member of U.S. Soccer with one vote for the at-large-representative to the Federations Board of Directors. Under the current bylaws they are not allowed to vote for representatives on the Federation's Board of Directors,
- Brian Remidi and John Putch of the National Independent Soccer Association addressed the group requesting support for their Association to be provided membership at the U.S. Soccer National Council Meeting. They seek to be a fully sanctioned Division III Outdoor Men's Professional League under USSF Professional League Standards. They currently have 13 teams and are in discussions with over 100 markets. Their teams have 6 amateur players per squad.
- CSAN President Tom Moore, as a member of the USASA Governance Committee indicated that they are currently performing a major review and update of the Bylaws and Policies because it has not been done for many years. They will also be

California Soccer Association North

looking at the Articles of Incorporation and they are working on a presentation that could be accessed through the USASA website.

- Under the Good of the Game, John Motta addressed the group asking for support in his bid for the U.S. Soccer Vice President position. He indicated that USASA only has 25% of the total votes in that election and as a result it will be very difficult, but not impossible to win. He indicated that in 1998 he was elected to that position and know very well the responsibilities involved. He said that he is very independent in voting and is only interested in what is good for soccer. He added that he understands the current issues facing the Federation such as the problems with the employees at the Soccer House and the legal cases that are currently pending where 10 million dollars have already been spent on attorney fees. He said that we need to develop a platform for the development of the Men's National Team that includes academies, latino community and non-affiliated outreach.

National Council Meeting

The National Council Meeting began with opening remarks by U.S. Soccer President Carlos Cordeiro featuring the tremendous success of the Women's National Team in France at the 2019 World Cup where they won the ultimate prize for the 4th time to become the World Cup Champions.

- A moment of silence to remember all the members of our soccer community that have passed.
- The Pledge of Allegiance
- The Credentials Committee provided a report on all the distribution of votes and explained how they arrived at those numbers based on the requirements and formulas outlined in the Bylaws. Additionally, they provided information on the delegates' voting process that was to be used with provided key pads and tested the process to ensure accuracy. The motion to approve the report provided by the Credentials Committee was accepted by acclamation
- The meeting notes from the previous AGM were approved
- U.S. Soccer life members, past presidents, former and current National Team members, and guests from CONCACAF, UEFA & FIFA that were present were recognized.
- Under Introduction of Reports, President Cordeiro began his report by emphasizing the growth of the Federation indicating that we now have 22 national teams, a large number of professional, amateur and youth players and referees and that we are continuing to grow. He mentioned that the Federation under his leadership was committed to invest in all its members and that it was reflected in the over 100 million dollars budget presented today that targets attracting more adult and youth players, educating youth coaches and referees, and promoting the respect of referees in general. He stressed the importance of today's Vice President election and said that the Soccer House will be moving to a new facility to improve the conditions of the hardworking staff. President Cordeiro mentioned the number of accomplishments already reached by the Federation that include the successful bid

California Soccer Association North

to host the 2026 World Cup in 16 different cities in Canada, Mexico and the United States.

- All other reports were presented in writing in the Book of Reports.
- Under New Business, Richard Moeller, Chairman of the Budget and Finance Committee presented the proposed budget for Fiscal Year 2021 indicating that this is the third year of a five year plan that called for significant investment for the long-term growth of the sport. As a result, this budget's operating deficit is projected to be \$25.8 million that will be covered by reserves. The motion to approve the budget as presented was approved by acclamation.
- The new membership applications that included the National Independent Soccer Association, Cerebral Palsy Soccer, and United Futsal were also approved by acclamation.
- Proposed Bylaw Amendment 109 by the Illinois State Soccer Association designed to include the "Professional League Standards" in the USSF Policy Manual was voted down.
- Proposed Bylaw Amendment 413 to Section 3 by the Armed Forces Sports Council and United State Coaches that would provide each Associate Member of USSF with one (1) vote for the at-large representative to the Federation's Board of Directors was withdrawn.
- Proposed Bylaw Amendment 703 by the Athletes Council to create a two-person panel with and arbitrator and an athlete to hear grievance was adopted as proposed.
- Proposed Policy 202-1, Section 4 by West Virginia Soccer Association that would establish the same number of delegates to vote within a Council for men and women professional leagues was withdrawn.
- Proposed Policy 214-2 by the Metropolitan DC - Virginia Soccer Association that would modify (lower) membership fees was ruled out of order by the parliamentarian and generated a great deal of discussion.
- Proposed Policy 414-1 by California Soccer Association North to clarify the nature of the information that is to be included in the minutes of the meetings of the Board and Standing Committees and to specify where this minutes may be found was amended on the floor to remove "contracts" and was adopted as amended.
- Proposed Policy 511-2 by the Illinois State Soccer Association that would establish a procurement policy in the USSF Policy Manual was rejected as proposed.
- Proposed Policy 601-5 by the Metropolitan DC - Virginia Soccer Association that would allow adult amateur players to play for more that one team was approved.
- Independent Director Juan Uro was reelected without opposition.
- Vice President Cindy Parlow Cone, who was serving the remainder of Carlos Cordeiro's term when he was elected President and left the position open was reelected to a four-year term. Cindy is a former player and coach of the Women's National Team.
- The 2021 AGM will be held in Atlanta, Georgia in February.

California Soccer Association North

Werner Fricker Builder Award

The Werner Fricker Builder Award is the U.S. Soccer's highest honor and is given to individuals or group of individuals who have dedicated at least 20 years of service to the sport, working to establish a lasting legacy in the history and structure of soccer in the United States. This year's award was presented to Esfandiar "Esse" Baharmast for his years of contribution as a referee, instructor, player and coach. Baharmast is a retired FIFA International referee best known for becoming the first American to officiate two matches in a single World Cup as a center referee, an accomplishment he achieved during the 1998 FIFA World Cup in France. He also officiated several matches at the 1996 Olympic Games in Atlanta. After his retirement from officiating in 1998, Baharmast embarked on a career of referee education and instruction that continues to this day. He became the Director of Officials for U.S. Soccer, He also has been a member of the CONCACAF Referees Committee since 2003 and currently serves as Director of Referees for the Colorado Soccer Association.