



Founded in 1902

MEETING MINUTES OF THE 10/16/21 BOARD OF DIRECTORS MEETING

1. Call to Order

The meeting was called to order at 11:06AM by Zoom Conference call.

2. Roll Call

Members present:

Tom Moore, President
Juan Zaldana, Vice-President
Javier Rodriguez, Treasurer
Coco Moya, Secretary
Ric Olivas, CNRA Representative
Norma Sanchez, Office Manager
Vangie Bond, Alameda County SL
Gerhard Achtelik, Sacramento Adult SL
Carlos Mejia, San Francisco Soccer Football League
Martin Esquer, Visalia SL
Wilton Guevara, Fraternidad SL
Tyler Mull, CCSL

Not present:

Fiji SL
Marin SL
Monterey Peninsula SL
San Joaquin Valley SL

3. Consent Calendar

A. Consider approval of the minutes of August 14, 2021 Board of Directors Meeting
Motion by Gerhard Achtelik/2nd by Carlos Mejia to approve the minutes of the
August 14, 2021 Board of Directors meeting. Motion passed unanimously.

4. Officer, Staff and Committee Reports

A. President's Report

1) USASA Bylaw and Policy Revisions project status: Tom reported that the
USASA Bylaws as well as the new USASA Policy document were both approved
at the USASA AGM on September 25, 2021

2) US Soccer Governance Assembly status: Tom reported that there will be a special meeting to be held on October 23, 2021 to discuss fundamental changes on USSF governance.

B. Vice President's Report

Juan reported that he visited new league in Redding, they are very interested in affiliating with CSAN. Juan will offer assistance with the transition to CSAN. They requested help with By-laws and referee training. They have many young players. They are located in Tehama County.

C. Treasurer's Report- Javier reviewed budget and pointed out that changes will need to be made on both income and expenditures as CSAN is continuing to operate at a loss. We cannot sustain this year after year. The current budget reflects a loss of approximately -\$85K.

D. Registrar's Report: Norma reported that CSAN is now working with Marin Soccer League; we lost the GGWSL and Albany Soccer League.

5. Action Items

A. Consider approval of Committee appointments.

Motion by Juan Zaldana/2nd by Carlos Mejia to approve the following committee appointments. Motion was approved unanimously.

Budget and personnel – Javier Rodriguez (Chair)

Bylaws and Policies – Tom Moore (Chair), Cherie Evans (Counsel)

Members-at-Large – Edwin Menjivar and Nelson Pino

Marketing and Community Outreach – Ali Ramand (Chair)

CSAN Website – Coco Moya (Chair)

Disciplinary and Appeals – Juan Zaldana (Chair)

Information Technology – Paul Pattison (Chair)

Events – Norma Sanchez and Rocio Samayoa

State Cups Committee – Juan Zaldana (Chair)

Ric Olivas – CSAN Representative to State Referee Committee

Said Ravanfar (State Referee Administrator)

B. Consider refund request from Golden Gate Women's Soccer League.

Discussed refund request from the GGWSL. Per Ric Olivas, GGWSL isn't entitled to a refund as the fees were paid prior to the CSAN AGM and GGWSL attended and voted at the AGM. 2 teams also registered players.

Motion to table the refund request from the GGWSL as more information is needed from the GGWSL regarding the refund. Motion by Javier/2nd by Carlos. Approved unanimously.

- C. Consider approval of budget for September 1, 2021 to August 30, 2022.
Per Javier, we need to accelerate efforts to recruit more leagues and work at cutting expenditures.
Gerhard stated a bullet point list of CSAN benefits would help to recruit leagues. Tom will send out list. Suggested different ways to generate income, such as a Veteran's Cup. Juan pointed out that the State Cup doesn't generate income. A suggestion to spread out the State Cup over multiple weekends would help to get more participation, however Ric Olivas pointed out that this would require teams to travel over multiple weekends.
CSAN can also try to actively get sponsors.
Motion by Juan/2nd by Tom to approve budget. Approved unanimously.
- D. Consider alternatives for handling Safe Sport requirements for teams that register players under the age of 18.
Motion by Juan/2nd by Javier to adopt Alternative C for 1 year to determine if staff can support the workload. CSAN to re-evaluate in 1 year. Motion approved unanimously.
Related discussion on the proper reporting of any violations/occurrences. Per SafeSport, any occurrences need to be reported to competent authorities immediately. Is CSAN notified if one of the leagues reports it directly to SafeSport?
- E. Consider whether or not to hold December 4th Board of Directors meeting and Christmas party in person.
CSAN will plan to host the CSAN Holiday Party in person this year.
CSAN has installed HEPA filters in the office, proof of vaccination and masks will be required.
Juan will go to the office to evaluate/prepare for hosting Holiday Party.

6. Good of the Game

- A. Correspondence received by Officers, Directors and Staff
- 2 SFSFL teams participating in the Lamar Hunt Cup Qualifiers.
Rocio, Norma and Ric will attend the SF game at Beach Chalet.
 - Gerhard reporting that the SASL is in its 5th weekend and league is doing OK.
 - Vangie reports that the Alameda SL is doing ok.
Some issues with fields on Sundays.
 - Wilton reports that Liga Fraternidad is ok, need the link for referee training.
 - Martin requested assistance with referee registration.
Visalia Soccer League is ok.

CSAN will check on referee training in Spanish. Visalia SL has referee issues. There is a need for referee clinics in Spanish and also to help with the technology and online training.

7. Adjournment – Meeting adjourned at 1:18PM.