



California Soccer Association North
Minutes of the Board of Directors Meeting
August 14, 2021

7. Call to Order

The meeting was called to order at 1:30pm by Zoom Conference call.

8. Roll Call

Members present:

Tom Moore, President
Juan Zaldana, Vice-President
Coco Moya, Secretary
Javier Rodriguez, Treasurer
Alicia Yanow, Member-At-Large
Ric Olivas, CNRA Representative
Norma Sanchez, Office Manager
Rocio Samayoa, Office Staff

Vangie Bond, Alameda County SL
Esaul Villalpando, Alameda County SL
Jaime Garcia, Central California SL
Patrick Rickards, Central California SL
Aneel Singh, Fiji SL
Wilton Guevara, Fraternidad SL
Alicia Yanow, Golden Gate Women's SL
Karl Buder, Marin SL
Rachel Gonzalez, Monterey Peninsula SL
Gerhard Achtelik, Sacramento Adult SL
Carlos Mejia, San Francisco Soccer Football League
Rene Perez, San Joaquin Valley SL
Martin Esquer, Visalia SL

9. Consent Calendar

- A. Minutes of the June 12, 2021 Board of Directors meeting.
Motion by Javier Rodriguez/2nd by Juan Zaldana to approve the minutes of the June 12, 2021 Board of Directors meeting. Passed unanimously.

10. Officer, Staff and Committee Reports

- A. President's Report
1) USASA Bylaw and Policy Revision project status.

Tom Moore reports an issue regarding the USASA bylaws, where there is assumption that all member organizations are non-profits. UPSL is a For-Profit member organization. They would not be entitled to a vote or to receive funds. This will require a revision to the USASA bylaws. This is important to CSAN as some of our member leagues are not registered non-profits and we would need to modify our bylaws. More information to follow, after the next USASA meetings.

2) US Soccer is working on a bylaw revision related to Federal changes to the Ted Steven's Safe Sport Act. A special 'Governance Assembly' was created to negotiate the bylaw changes. A meeting is being planned in October in Miami, Florida. More to come.

B. Vice-President's Report

1) CSAN currently has 11 member leagues, we have not heard from 2 leagues, Albany and National Soccer League. Juan will reach out to them.

2) Affinity credits have been issued to players and a report will be generated by the next meeting with the number of players and amount of credits issued.

3) Office is being managed under Covid-19 Protocols. Office is closed for in person services, visits are by appointment only. No in-person meetings allowed. Office workload is being monitored to determine if additional staff is needed. CSAN requests that leagues plan ahead for registration needs and be patient with the staff as they work with leagues via phone, email, fax and US Mail. A request for a disciplinary appeal will be scheduled via Zoom. There are challenges as players may not have access to email for Zoom meeting.

C. Treasurer's Report

1) Javier Rodriguez submitted the 2021 Annual Treasurer's report. He reported highlights of the written report:

-Income and expenditures reflect the following:

CSAN qualified for a \$15k grant from the US Soccer Innovate to Grow Covid-19 Relief Grant Program.

CSAN received \$15,668 for International Games.

Registered 3,290 players so far in 2021, of which 570 received a partial Affinity credit.

CSAN reported an \$89,910 loss on report for Sept 1, 2020 thru July 22, 2021.

Included report of \$73,493 in losses from last year to reflect a total loss of \$163,393 since the pandemic began. However, as a result of CSAN being prudent and watching expenditures, CSAN remains financially solvent.

-Rocio reports the following leagues will be registering in the next month:

GGWSL, Sacramento Adult Soccer League and the Monterey Peninsula Soccer League.

Juan will monitor office staffing for the next few weeks. Rocio reports ACSL will have 2 new teams to register. In addition to printing player passes, the office has to check waivers, issue credits and mail player passes.

2) Javier requested the report on the Affinity credits, Juan stated that since the office is still in the middle of registering players, the report could not be done accurately. It will be ready by the next meeting.

3) Javier will be working on the budget for next year and stated that CSAN did a good job last year on the budget projections for 2021, we projected a loss of \$145K and we had a loss of \$90K, due to less expenditures and money from US Soccer grants. He will be using this as a basis to develop next year's budget.

D. Registrar's Report

Rocio had nothing more to report than what was previously reported above.

E. State Referee Committee/CNRA Report

1) Ric Olivas reports that referee registrations are down significantly. There are 5,800 referees registered compared with 13,500 referees pre-pandemic. CNRA is improving communications via email, Facebook and social media. Call Ric to get referees registered.

2) Said Ravanfar submitted a comprehensive CNRA report to CSAN which was distributed to the Board of Directors in the revised meeting packet information.

Ric reported that he spoke with Jeff Staben and Carlos Mejia gave a brief status report for the SFSFL.

Tom encouraged leagues to get referees signed up using the USSF Digital Learning Center. CNRA will provide assistance to referees.

Motion by Juan Zaldana/2nd by Alicia Yanow/GGWSL, to appoint Ric Olivas as CSAN State Referee Committee Representative for another year.

Motion approved unanimously.

11. Action Items

- A. Consider approval of the proposed policy regarding temporary and tournament player registrations.

Rationale for creating the Temporary and Tournament Player Pass policy was that none existed. Details are included in the meeting packet and include the following types of passes:

Tryout pass \$8

Short tournament pass \$10

Extended tournament pass \$15

Annual Tournament Pass \$26

Motion by Javier Rodriguez/2nd by Gerhard SASL to approve proposed policy.
Passed unanimously.

15 member leagues present to vote.

- B. Consider approving an agreement with Pro-am Beach Soccer for a CSAN Beach Soccer State Cup Tournament in Santa Cruz, CA September 25-26, 2021.
-Postponed as CSAN not able to get in touch with organizer.
Ric Olivas reported that this was not approved in the past as tournament organizers did not want to register players but wanted to use affiliated referees. CSAN may be able to audit tournament that weekend.
- C. Consider alternatives for handling Safe Sport requirements for teams that register players under the age of 18.

The 4 alternatives:

A-Prohibit minors.

B-Place responsibility on Leagues to check team players.

C-Place responsibility on CSAN to check team players.

D-Place responsibility on Teams to check players.

Per US Soccer, there are 4 databases that players can be checked against:

-USASA or CSAN's suspensions list

-US Soccer's risk management list

-The state sex offender registry

-The center for SafeSport's adjudication log

Coco reports that it's easy to check the databases, the issue is the administrative work.

If Alternate C is adopted, it will be a lot of administrative work for CSAN.

Other State Associations don't seem to have any policies in place, and are in the same situation as CSAN. Tom will ask USASA on how other State Associations are handling this issue.

Tom also reports that this is tied to the Federation governance assembly business.

The SafeSport Act states that these requirements apply to all amateur athletes.

The SafeSport Act uses the same definition of amateur athlete as the Ted Steven's Olympic and Amateur Sports Act which interprets this definition of amateur athlete as elite amateur athletes that play for National Teams. When it comes to the Ted Steven's Act, US Soccer Federation states that this applies only to elite amateur athletes that play for National Teams, but for the SafeSport act, US Soccer Federation states that it applies to all athletes that purchase a player pass from them. This will be discussed at the governance assembly. The question is, does this apply to CSAN?

There was also discussion that in order to vote, directors will need to bring this back to their leagues to review the alternatives. Tom also stated that with Alternate D, leagues can decide themselves who does the checking, the teams or league administrators. Also discussed was the issue if a player is found on a sex offender list, how will that be reported? Tom states that the player would be banned from playing, but since we are only checking teams with underaged players, the player could play on a team with only adult players.

Motion by Javier Rodriguez/2nd by Juan Zaldana to postpone vote until next meeting.
Passed unanimously.

12. Good of the Game

A. Correspondence

None

B. Director's comments

Jan reported that her team played in the USASA Soccer Fest in Milwaukee and won a Gold Medal. She thanks everyone for their friendship and support over the years.

Gerhard Achtelik/SASL reported they have filed for 501C4 status.

Jaime Garcia/CCSL requested assistance with getting non-profit status.

Javier stated that CSAN approved a policy to provide \$1000 assistance to leagues to apply for non-profit status, CSAN will send out a list of attorneys and accountants that can assist them. He also stated that the Under-18 policy will impact CCSL.

Rene Perez/San Joaquin Valley SL wanted to discuss Under-18 player policy.

Martin Esquer/Visalia Soccer League had a registration and referee question to discuss after the meeting.

Coco/GGWSL brought up the issue of checking vaccines at games. Is there a way to use technology to check players that all leagues can use instead of individual leagues figuring this out on their own? There was discussion on the privacy laws and each City and County have different requirements.

Carlos Mejia/SFSFL commented that the Latino community in SF needs more support.

Needs referee training in Spanish.

Aneel Singh/Fiji Soccer League needs assignors for refs. Tom will send list of referee assignors to find someone in his area. Fiji soccer league will grow to 17 teams, supports Fiji and India players.

Juan commented that he appreciates participation from all leagues in today's meeting. Looking forward to working with everyone for the next 2 years.

Tom Moore also thanked everyone for attending today's meeting.

Meeting adjourned at 2:16pm.

